

## JIMS

Jagannath International Management School (JIMS) Kalkaji, New Delhi, functions under the aegis of the Jagannath Gupta Memorial Educational Society, a non-profit registered organization, which has been imparting high quality professional education since 1993. Our campus at Kalkaji, has over time developed into a reputed center of excellence for conduct of research and consultancy services for the private and public sector organizations. Our sustained focus on improving the quality of our academic deliverables has resulted in accreditation of our institute with the NAAC and ISO 9001-2015 quality certifications.

Our Campus has been honored with the following coveted rankings/awards during the year 2017-18:

- Top B-School of Super Excellence (GHRDC-CSR Survey, Oct 2018)
- 39th Best B-School in India (NHRDN Survey, Mar 2018)
- 31st Best Private B-School in India TOI (Survey Feb 2018)
- A+++ Ranking in Business India (Dec. 2017)
- 30th Best B-School in North India and 12th Best B-School in India for "Learning Experience" (Business Today Survey Oct 2017).

## Global Compact Network India

Global Compact Network India (GCNI), formed in November 2000, was registered in 2003 as a non-profit society to function as the Indian Local Network of the UN Global Compact, New York. It is the first Local Network in the world to be established with full legal recognition. It, also has a country level platform for businesses, civil organisations, public and private sector, aids in aligning stakeholders' responsible practices towards the Ten Universally Accepted Principles of UNGC in the areas of Human Rights, Labour, Environment and Anti – corruption, broad UN goals including Sustainable Development Goals and other key sister initiatives of the United Nations and its systems.

At present, the India Network ranks among the top 10, out of more than 90 Local Networks in the world. It has also emerged as the largest corporate sustainability initiative in India and globally with a pan India membership of 230 leading business and non-business participants and 341 signatories, strengthening their commitment to the UN Global Compact Principles by becoming proud members of the Local Network in India.

## Programme Fee

Programme fee is Rs. 1000/- per participant for Corporate and Rs. 750/- for Academicians and Rs. 500/- for Students and Ph.D scholars. Fee to be paid in cash or demand draft in favour of "Jagannath International Management School, New Delhi".

## Communication and Contact

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## Jagannath International Management School

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# National Seminar on EMPOWERING WOMEN FOR SUSTAINABLE DEVELOPMENT



Organised by:  
**Jagannath International Management School**  
Kalkaji, New Delhi

*"Women are the largest untapped reservoir of talent in the world"*

– Hillary Clinton.

## Background

The principle of gender equality is enshrined in the Indian Constitution in its Preamble, Fundamental Rights, Fundamental Duties and Directive Principles. The Constitution not only grants equality to women, but also empowers the State to adopt measures of positive discrimination in favour of women.

In recent years, the empowerment of women has been recognised as the central issue in determining the status of women. India has also ratified various International conventions and human rights instruments committing to secure equal rights of women. Key among them is the ratification of the Convention on Elimination of All Forms of Discrimination Against Women (CEDAW) in 1993. Despite the setting up of the National Commission for Women by an Act of Parliament in India in 1990 crimes against women continue unabated.

The Gender Inequality Index (GII) is a new index for measurement of gender disparity that was introduced in the 2010 Human Development Report by the United Nations Development Programme (UNDP). According to the UNDP, this index is a composite measure which captures the loss of achievement, within a country, due to gender inequality, and uses three dimensions to do so: reproductive health, empowerment, and labour market participation.

As per the UNDP's Human Development Report 2013 India stood at 132nd position out of 187 countries on the gender inequality index—performing worse than Pakistan whose position is 123. All nations in South Asia, except Afghanistan, performed better than India, with Sri Lanka (75) topping them all. Key factors which put India on such a low position in 2013 were skewed sex ratio i.e. 914 females to every 1000 males due to female foeticide. Lack of secondary education for women and maternal mortality ratio are other factors. In comparison in US 94.7% women receive Secondary Education whereas only 94.3% men do so. Hence on the Human Development Index (HDI) India ranks 136th out of 187 countries due to huge income disparities, gender inequality and the caste divide.

Though the journey has long begun it is once again time to pause, take stock and chart new pathways which can help to achieve rapid empowerment of Indian women in areas of health, education, economics and politics. Let all Indians pledge to recognise the 21st Century as synonymous with Women Empowerment in India.

## Objectives

- Analyse progress achieved towards goal of Women Empowerment in India.
- Share experiences relating to promotion of Women Empowerment, particularly, in education and business sectors.
- Discuss importance of Women Empowerment in achieving social and economic growth in the country
- Highlight role, policies and initiatives taken by Government in achieving Women Empowerment.

## Theme Areas

- Role of Women Empowerment in achievement of Social and Economic growth in India.
- Government's policies and legislations to promote Women Empowerment and Gender Equality.
- Role of Judiciary in Empowering Women in India.
- Role of Civic Societies and NGOs in promoting Women Empowerment.
- Women Empowerment in Corporate India.
- Empowering Women through Education, Training and Counselling

## Target Participants

The Seminar is intended for Academicians, Government Officers, Corporate Executives, NGOs and Civic Societies officials.

## Programme Schedule

Time	Event
1000hrs. – 1005hrs.	Lighting the Lamp Ceremony
1005hrs. – 1015hrs.	<b>Welcome Address by Director-General, JIMS Dr. (Cdr.) Satish Seth</b>
1015hrs – 1025hrs	<b>Address by Mr. Kamal Singh Executive Director, UNGCN India</b>
1025hrs. – 1040hrs.	<b>Address by Chief Guest Dr. Shalini Sarin</b> Chair - Signify Foundation, Netherlands Chair ISA Global Taskforce for Foundations, (UN), Independent Director Linde, India
1040hrs. – 1045hrs.	<b>Vote of Thanks by Director, JIMS Dr. J K. Batra</b>
1045hrs. – 1050hrs.	Felicitation of Guests
1050hrs – 1105hrs	Coffee Break
1105hrs. – 1230hrs.	<b>Panel Discussion 1 "Women Leadership: Roadmap to Success"</b>
1230hrs. -1345hrs.	<b>Panel Discussion 2 "Women Empowerment: Pathways to National Progress"</b>
1345 hrs	Lunch

## Distinguished Panelists

- Dr. Poonam Batra,  
Professor, Central Institute of  
Education, Delhi University
- Ms. Kanta Singh,  
State Project Head, UNDP
- Ms. Suchitra Sharma,  
Chief Vigilance Officer, GAIL
- Dr. Priti Dhawan,  
Professor, LSR
- Ms. Rupa Kapoor  
Member- Child Health and  
Nutrition, National Commission for  
Protection of Child Rights (NCPCR)
- Ms. Anjali Singh  
SVP & COO - Banking & Financial  
Services, GENPACT
- Mr. Umesh Dhal  
Director - HR, LG Electronics India  
Pvt Ltd
- Ms. Sarika Bhattacharya  
CEO, BD Foundation
- Ms. Simin Askari –  
VP - Corporate HR, DS Group
- Ms. Neha Shenoy Saxena  
Talent and Leadership  
Development, Reckitt Benckiser  
Health
- Ms. Sunita Sule  
Corporate Affairs Director- South  
Asia, BASF India
- Ms. Gayathri Ramamurthy  
HR Business Partner and D&I Lead  
(India), Capgemini
- Ms. Veena Swaroop  
Former Director (HR), EIL

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Kalkaji, New Delhi



"NAAC and  
ISO 9001:2015 Accredited"



**Saturday  
1st December, 2018**

**Venue :  
Auditorium  
JIMS, Kalkaji,  
New Delhi**