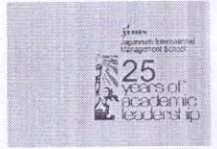




# Jagannath International Management School Kalkaji, New Delhi



## Minutes of IQAC Meeting held on 22nd Dec 2018 at 1430 hours in Hotel Suryaa, New Friends Colony, New Delhi.

JIMS IQAC meeting was held in the Hotel Suryaa, New Friends Colony, New Delhi on 22<sup>nd</sup> Dec 2018 at 1430 hrs. The following members were present:

### JIMS

1. Dr. (Cdr.) Satish Seth  
Director General
2. Dr. J. K. Batra  
Director
3. Dr. Preeti Singh  
HOD PGDM (IB)
4. Dr. Rashmi Bhatia  
HOD BBA and B.Com(H)
5. Dr. Seema Agarwal  
Joint Registrar
6. Dr. Komal Khatter  
Associate Professor
7. Ms. Arushee Grover  
Assistant Professor

### External Experts

1. Prof. R.K. Mittal,  
Vice Chancellor, Ch. Bansilal Univ, Bhiwani
2. Mr. Ankur Wahal  
Director (Corporate Finance), Mazars India
3. Mr. Ashish Kumar  
Assistant Manager, SS&C GlobeOp

Mr. Shwayantank Ajay , expressed his inability to attend the meeting due to previous engagement.

At the outset Director-General, JIMS welcomed all members. He thanked Prof. R.K. Mittal for taking time off from his busy schedule to attend the meeting. Thereafter he reviewed the minutes of the last meeting held on 19 May 2018 and apprised all members of the progress on various suggestions made by them. Status is as below:

**A. Action Taken on “New Points” Discussed During Last Meeting**

Sr. No.	Item	Action/Info
1	<p><b><u>Strategic Plan (2017-22)</u></b></p> <p>DG informed members that an Advisory Group appointed by the Governing Body in Dec.2017 had formulated the Strategic Plan for 2017-22 for the institute. The Plan spelt out the operational vision, mission and key success factors which the institute should pursue in order to achieve its goals and objectives in the period 2017-2022.</p> <p>He further recommended that the IQAC in addition to other aspects should hereafter focus on methods and approaches to be adopted to achieve the objectives of the Strategic Plan</p>	For Information
2	<p><b><u>Research</u></b></p> <p>Faculty to publish articles in reputed journals which include the following publishers:</p>	DG informed that a Research policy had been formulated and was a part of the Institute’s By-laws.



	<ul style="list-style-type: none"> <li>• ABDC</li> <li>• Sage</li> <li>• Elsevier</li> <li>• Springer</li> <li>• Emerald</li> <li>• Wiley</li> <li>• UGC Approved Journals</li> </ul>	Mail was sent by Dr.Preeti Singh to all faculty members to engage in more active research and also publish papers in quality journals.
3	<p><b><u>Faculty Development</u></b></p> <p>a) Commencing year 2018 atleast 03 faculty members should undertake teaching assignments in foreign Universities for at least one semester. This should be on reciprocal basis i.e. three International Professors should also visit JIMS on teaching assignments.</p> <p>b) Atleast 05 faculty should present papers in prestigious International/National Conferences which will publish papers as a part of their Proceedings/Book.</p>	<p>a) DG informed that Dr. Neelam Tandon had visited NTU and taken classes in Research Methodology.</p> <p>b) Prof. Susann Kowalski from Cologne University would be visiting JIMS in Feb 2019 to take classes in Robotics and Cloud Computing.</p> <p>c) Dr. Marja-Liisa from Shangai University would also be visiting JIMS in Feb 2019 to take classes in “Entrepreneurship”</p>
4	<p><b><u>Foreign University Collaboration</u></b></p> <p>a) Tie-up with one/two reputed foreign universities. This is in addition to existing tie-ups. Tie-up to be in area of faculty exchange and student exchange. Also Joint faculty research programmes</p>	DG informed that Westminster University, UK was keen for joint conduct of degree course in BA(H) in Business Management in 2019 on (2+1) principle. Dr. Sumita Ketkar

	<p>will enhance image of JIMS considerably and should be the end aim.</p> <p>b) Also endeavour for joint conduct of degree programme at UG level or Executive MBA programme (9M + 3 M or 12 M + 3 M)</p>	<p>from Westminster University would be visiting JIMS in Jan 2019 in this regard.</p>
5	<p><b><u>Tie-ups with National Organisations</u></b></p> <p>Current position is satisfactory. However need to expand scope of tie-ups to include following:</p> <p>a) Training programmes to be conducted by JIMS faculty for Corporate, Govt Organizations/PSUs</p> <p>b) Conduct Workshops for above organizations as being done now in collaboration with PHDCCI.</p> <p>c) Organise National Awards event jointly with NHRDN.</p> <p>d) Also a national level event with UN Global Compact Network.</p>	<p>DG informed that JIMS was organizing following events in 2019:</p> <p>a) International Conference on 23 Feb 2019 in partnership with PHDCCI, UNGCNI and AMDISA.</p> <p>b) A workshop on Personal and Interpersonal Effectiveness was also being organised with PHDCCI on 23 Jan 2019.</p>
6.	<p><b><u>Tie-up with DU Colleges</u></b></p> <p>Conduct of joint events such as students competitions with SRCC/Stephens/Hindu</p>	<p>Dr. Preeti Singh informed that CBS College, Delhi University had</p>



	college as being done in case of JMC & CBS.	agreed for joint conduct of National Debate competition on 27 Feb 2019
7.	<b><u>Consultancy/MDPs</u></b> Renewed efforts should be made to acquire consultancy work from Corporate/PSU/Govt Departments.	Director informed that consultancy assignments were likely to be received from M/s. Haldiram and M/s. Balaji Enterprises shortly.
8	<b><u>Students Competitions</u></b>  Endeavour to be made to enter students in various National Competitions. Students need to be coached for these competitions by dedicated faculty.	Director to initiate action in this regard.
9.	<b><u>Students Performance</u></b>  a) Organisation of extra coaching for BBA/B.Com (H) students to ensure that at least 03 BBA and 03 B.Com students figure in top 10 University Rankings. A Gold Medal award would be the crowning glory.  b) Above will automatically enhance institute's image and brand and will improve the quality of future intake	HOD BBA informed that special classes had been organised for bright students to ensure that they excel in the end-semester exams in December 2018.
10.	<b><u>Curriculum Development</u></b>  a) Tie-ups with foreign universities/colleges for online courses in areas of Sustainability,	a) DG informed that discussions were on with FOM University of Economics and

	<p>Business Analytics, Fashion and Product Design, Entrepreneurship, E-Commerce etc. to be explored. These courses should include a classroom element wherein faculty from the foreign university comes and teaches our students for a week or so.</p> <p>b) Constant updation of existing syllabii to include national/international industry trends/practices</p>	<p>Management, Germany to introduce a two year Masters programme in Business Analytics this year.</p> <p>b) He also informed that modules on new technologies such as Cloud Computing, AI, IOT would be included in specific subject syllabi from new academic session in July 2019.</p>
11	<p><b><u>Alumni Engagement</u></b></p> <p>a) Efforts to be initiated to start Alumni Chapters in metro cities however limited the presence of alumni in these cities.</p> <p>b) Annual Alumni Dinner and Awards function to be held in prominent hotels where press and staff of magazines involved in B-School Surveys to be invited (Awards ceremony to be held first, then cultural show followed by Dinner).</p>	<p>a) Director informed that efforts were in hand to open an Alumni Chapter in Mumbai.</p> <p>b) DG informed that the Alumni Dinner and Awards function in 2018 was planned to be held in the elite PSOI in Chanakyapuri and that adequate press coverage had been organised.</p>
12.	<p><b>CSR Activities</b></p> <p>a) Existing set-up with Rotary Club is</p>	<p>Dr.Rashmi Bhatia informed that</p>



	<p>satisfactory. However there is need to collaborate with Government Depts and participate in National projects in areas of Education, Health care, Social Projects etc.</p> <p>b) Tie-up with an International NGO/Charity organisation could also be explored as it would place JIMS on an international pedestal in the CSR space</p>	<p>following CSR initiatives had been undertaken in the last six months:</p> <p>a) Blood Donation Camp organised with Rotary Blood Bank.</p> <p>b) Rs. One Lakh donated to “Bharat Ke Veer” Corpus Fund managed by CRPF.</p> <p>c) Adoption of five villages in south Delh under MHRD’s Unnat Bharat Abhiyan Programme (Aali, Kotla Mahigran, Taj Pul, Hauz Khas and Maidan Garhi)</p>
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#### B. New Points

Sr. No.	Item	Action/Info
1	<p><b><u>Research and Consultancy</u></b></p> <p>a) Prof. R.K.Mittal noted that whilst progress had been made in Research with faculty’s papers getting published in quality journals such as Scopus, Emerald etc however more efforts should be made in area of Consultancy also.</p>	<p>a) DG informed that institute had undertaken some assignments from Balaji Enterprises and Surya Air Products in Sep and Nov 2018 and some discussions were on with companies for more assignments.</p>

	<p>b) He also suggested that faculty engaged in research and consultancy projects should be given less teaching load..</p>	<p>b) Director to allocate less load to faculty engaged in research during Jan-Apr 2019 trimester. Allocation made to be intimated by 31 Dec. 2019.</p>
2	<p><b><u>Curriculum</u></b></p> <p>a) It was suggested that a course in Computer Added Management be considered for introduction in PGDM Curriculum</p> <p>b) New technologies such as Cloud computing, Robotics AI, Block Chain etc. should also be considered for introduction as separate courses or included in syllabi of existing courses.</p>	<p>a) DG to examine feasibility of introducing CAM course in new academic session commencing in July 2019.</p> <p>b) Director to examine and forward suggestions by mid Jan 2019.</p>
3	<p><b><u>Employability Skills</u></b></p> <p>Prof. Mittal suggested that PG courses be designed in a manner such that practical component was high to ensure enhancement in employability skills</p>	<p>DG informed that in the review of course syllabii conducted in May/June 2018 a practical component of about 20 percent had been ensured. However a further review would be conducted to ensure that employability skills were also factored in</p>



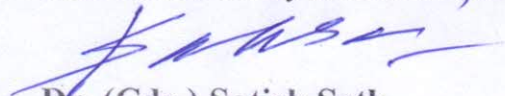
4	<p><b><u>Foreign University Collaboration</u></b></p> <p>Members queried regarding progress made in area of student and faculty exchange programmes with foreign Universities.</p>	<p>a) DG informed that discussions would be held with Westminster University regarding introduction of degree programme in BA(H) Bus. Mgt and BA(H) Bus. Mgt and Entrepreneurship during visit of Dr. Sumita Ketkar in Jan 2019.</p> <p>b) As regards student exchange programme he informed that five students of PGDM (IB) would be visiting Cologne University of applied Sciences (CUAS) for a semester of study from March to July 2019 on transfer of credit basis.</p>
5	<p><b><u>Students Performance</u></b></p> <p>Dr. Rashmi Bhatia informed that BBA and B.Com(H) students had excelled in the May examinations of University by scoring top ten ranks.</p>	<p>Dr.Bhatia to step up efforts and organise special classes for bright students during Jan-Apr 2019 semester to enable them to excel again and achieve a Gold Medal also.</p>
6	<p><b><u>Students Competitions</u></b></p> <p>Prof. Mittal suggested that JIMS students should enter competitions organised by prestigious colleges and endeavour to win</p>	<p>DG informed that students were being encouraged and had entered the Make Intern competition</p>

	prizes by competing against national talent.	organised by IIM Indore. Also they would be entering the JIMS-SBSCBS National Debate Competition scheduled on 27th Feb 2019.
7	<p><b><u>Special Lectures</u></b></p> <p>Members suggested that institute should organise Special Lectures to apprise students with new technologies/trends of Big Data Analytics, Lean Implementation, VUCA Environment etc.</p>	Director to organise Special Lectures in areas suggested by members during Jan-Apr trimester.
8	<p><b><u>Students Involvement</u></b></p> <p>Prof. Mittal suggested that a student -centric approach be introduced such that students plan and execute various activities such as seminars, conferences, workshops etc. DG informed members that all such activities were being fully organised by students.</p>	For information
9	<p><b><u>New Courses</u></b></p> <p>It was suggested that in addition to the existing “Values and Ethics” Course a module on “Character Building” as well as “Hobbies” should also be introduced in Curriculum. These should be “credit” courses.</p>	Director to examine and suggest feasibility of introducing new modules as suggested by members.
10	<b><u>Communication Lab.</u></b>	



Prof. Mittal stated that adequate emphasis be given to English Language pronunciation and grammar as this was a life-long skill which students should essentially develop.	DG to review contents of Language Lab course with a view to introduce exercises which develop grammar and pronunciation proficiency.
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In conclusion, Director General thanked all members for their views and suggestions and assured them that necessary actions would be taken to ensure that all suggestions are fully implemented.



**Dr. (Cdr.) Satish Seth**  
**Director General**