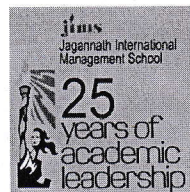




Jagannath International Management School

MOR, Pocket-105, Kalkaji, New Delhi-110019
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Minutes of IQAC Meeting Held on 20th January, 2023

JIMS IQAC meeting was held **online** on 20th January, 2023. The meeting was attended by the following-

Sl. No.	JIMS KJ	External Members
1	Dr. Satish Seth Advisor to Chairman & Fmr Director General	Prof. R. K. Mittal Vice Chancellor, Ch. Bansilal University, Bhiwani
2	Dr. Anuj Verma, Director	Mr. Ashwani Agarwal (Rep. Local Society)
3	Ms. Palak Gupta (IQAC Coordinator)	Mr. Deepak Mehra Head, T& D, Kenstar
4	Ms. Ankita Dang (PGDM Student)	
5	Mr. Aman Gaur (PGDM – IB Student)	

Mr. Shwayatank Ajay, Lead E-comm Business Pan India, Veeba Food Services Pvt. Ltd. expressed his inability to attend the meeting due to previous engagement.

At the outset all Board members were thanked for taking time out from their busy schedules to attend the meeting. As there were no further observations from the members the minutes of the meeting held on 27th Aug 2-22 were taken as approved.

Action taken on points discussed during previous meeting on 27th Aug 2022

Sl. No.	Item	Action / Info
1	<u>CURRICULAR ASPECTS</u> a) Every student to complete minimum one MOOC Course per trimester. MOOC courses to be undertaken by all UG and PG students. Also a deadline needs to be made to complete these MOOC courses.	a) All students completed one MOOC Course during the last trimester in their area of interest.



	<p>b) Faculty to be oriented on NEP 2020 in context of higher education. PG course curriculum to be revised in congruence with the NEP.</p> <p>c) Classroom teaching to be blended with sports/ culture/ NGO / art & culture/ industry visit/ projects/ clubs participation which should be given credit weightage.</p>	<p>b) Multidisciplinary learning as stated in NEP is under consideration of our Academic Development Committee(ADC). It is proposed to offer courses in Humanities including Psychology, Sociology and Philosophy to the students in the new Academic year commencing in July 2023.</p> <p>c) Projects/practical activities assigned to students are based on classroom learning.</p>
2	<p><u>TEACHING, LEARNING AND EVALUATION</u></p> <p>a) Faculties to create e-content</p> <p>b) Faculty to convert courses into e-content/ online courses. Faculty to group together to create a MOOC course in their specialization area. Director to form groups, finalise the subjects and ensure MOOC courses are developed</p>	<p>Guidelines have been prepared for developing e – content / MOOC courses and faculty members with the same specialisation have been grouped to create a MOOC courses</p>
3	<p><u>RESEARCH, INNOVATION AND CREATIVITY</u></p> <p>a) Faculties to get their papers published in Scopus, ABDC and WoS journals. Industry Oriented projects to be undertaken.</p>	<p>a) In the past year a number of Faculty have got their papers published in reputed Scopus/ ABDC/ WoS/ UGC Care journals. Also papers were presented in reputed International conferences. Cash incentives were also awarded to Faculty who got their papers published in</p>

	<p>b) Faculty to write joint research projects with good Academicians in statistical/econometrics domains.</p> <p>c) Collaboration with NGO and funding of research projects from ICSSR/AICTE/UGC to be given emphasis. Focus on Research Projects/ Consultancy from External agencies especially in the following areas-</p> <ul style="list-style-type: none"> - Waste Management - Environmental Sustainability - Corporate Governance <p>d) Efforts to be made to obtain projects/consultancy assignments from Govt/Private organizations .</p>	<p>ABDC journals.</p> <p>b) Director identified faculty groups for undertaking projects and allocated topics to them. Efforts are being by Faculty to engage in joint research projects with colleagues in other colleges.</p> <p>c) Monitoring of websites of AICTE and UGC is being done on regular basis to identify suitable projects for collaboration.</p> <p>d) A research project proposal has recently been submitted to ICSSR for obtaining funds.</p>
4	<p><u>STUDENT SUPPORT AND PROGRESSION</u></p> <p>a) Quality research papers to be published by students. Encourage students to undertake problem oriented research and write joint research papers with faculty.</p> <p>b) Students to be taught problem-solving skills as per industry requirements. They need to aware of new technologies & trends. New course like Circular Economy can be introduced having focus on sustainable development-reduce, reuse & recycle.</p> <p>c) IT orientation of teaching & learning to be motivated among students so that they are</p>	<p>a) Students are being encouraged through mentoring sessions to undertake purpose-oriented research.</p> <p>b) Circular economy module is proposed to be introduced in curriculum for academic year 2023-24. Issue is under consideration with the Academic Development Committee.</p> <p>c) JIMS has tied up with IBM for IT Certificate courses</p>

well versed with industry job requirements & challenges. Classroom teaching to be blended with practical tutorials/ projects to extend learning & teaching 24x7.

d) Students to pursue self-learning and develop entrepreneurial instincts.

e) Crash courses on reskilling and upskilling can be introduced for students.

f) Student competitions to be organized to create visibility of JIMS Kalkaji
-Extension activities to be undertaken and contribute to the society
-Students Clubs to be motivated to organize regular events

which will help to improve their analytical and decision making skills. Students also enrolled in Analytics based courses recently. A Webinar on "Emerging Technologies and Applications for Metaverse" was also conducted on 10th September, 2022 by Corporate managers from Google, Accenture and Tech Mahindra

d) Entrepreneurial skills of student are regularly encouraged. E-Cell extends incubator facilities to such students. Also an E-week was organized to explore such skills and encourage them further.

e) Issue is under consideration with the Academic Development Committee.

f) Students are motivated and guided to participate in outside competitions for better exposure and honing of skills. Student competitions are regularly organized to enable them to showcase their talent.

NSS Club Activities

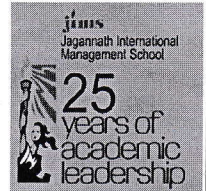
The students organized a Sewing Machine donation drive on the occasion of Teacher's Day i.e. 05 September 2022. Dr. Amit Gupta, Chairman, JIMS and Dr. Anuj Verma, Director, JIMS



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		<p>Kalkaji donated 19 sewing machines to the needy women in Kalkaji area.</p> <p>NSS- Echo in collaboration with DGATS CARE Foundation organized a Plantation Drive in Connaught Place, New Delhi on 25 September 2022</p> <p>NSS club in collaboration with Kind Beings, NGO organized a donation drive to observe International Day of Abolition of Slavery on 2nd December 2022 in Govindpuri and Jamia Nagar, New Delhi.</p> <p>NSS Club in collaboration Ethics & Values Foundation, Kalkaji organized a winter clothes donation drive to observe International Human Solidarity Day on 23 December 2022</p>
5	<p><u>GOVERNANCE, LEADERSHIP AND MANAGEMENT</u></p> <p>a) Eskuares Quotient of PG students needs to be assessed at the beginning and end of the semester to understand learning efficiency and mental wealth of the students.</p> <p>b) Professional Mentoring-It was suggested that more impetus be given to Mentoring of students by industry managers by augmenting the existing pool of mentors. Mentoring of faculty and students to be organized by Governing body members.</p>	<p>a) Mr. Aggarwal has been requested for conducting Eskuares Quotient workshop</p> <p>b) Class Coordinators/Mentors conducted aptitude/ logical reasoning etc. test and discussed with students. Placement training sessions are conducted by Industry experts and visiting faculty.</p> <p>Good Industry mentors were identified and have been taking regular mentoring sessions for students.</p>



6

INSTITUTIONAL VALUES AND BEST PRACTICES

a) Education Drives, Awareness and Donation Drives to be conducted for underprivileged class.

b) JIMS to be developed as a Centre for MSMEs where our faculty/ students can address their issues, funding problems, needs, presentation / plan preparation etc.

a) Club Activities were regularly organized

JIMS in collaboration with WWF India organized a guest lecture on the topic "Life without Ozone: A Myth or Reality?" on 15 September 2022 to observe World Ozone Day. The session was delivered by Dr. G Areendran, Director-IGCMC & Coordinator -ENVIS (MoEFC & CC), WWF India.

Business Analytics Club of JIMS, Kalkaji organized "Digital Meme War" on 11th November, 2022.

ECLECTIKA, 2022, an intercollegiate entrepreneurship festival was organized by E-Cell of JIMS, Kalkaji on 19th Nov, 2022.

FINZY, 2022, an Intra College event was organized on 3rd December, 2022

NSS Club in collaboration Ethics & Values Foundation, Kalkaji organized a winter clothes donation drive to observe International Human Solidarity Day on 23 December 2022

b) The issue was discussed with PHDCCI which has a vast pool of MSMEs as its members. They have agreed to invite us to future MSME events for connecting with their members

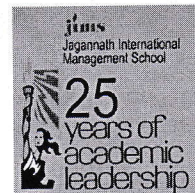




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		and exploring the possibility of establishing such a Centre.
7	<p><u>INFRASTRUCTURE AND LEARNING SYSTEMS</u></p> <p>Faculties to create e-content. Also e-journals to be more focused, subject and area wise.</p> <p>Initiatives to be taken for slow and advanced learners</p>	<p>A workshop is being planned for faculty for guiding them on how to develop e-content</p> <p>Faculty members also involve students in effective use of learning system for research papers, projects and competitions.</p> <p>Library has provided access to e-journals repository like J-Gate to faculty & students.</p>
8	<p><u>STUDENT QUALITY AND PERFORMANCE</u></p> <p>a) Students personality to be improved through rigorous PDP sessions, Aptitude sessions and mock tests.</p> <p>b) Students to be trained as per corporate requirements with special focus in areas of logistics, sales etc.</p> <p>c) Students to be motivated to participate and win competitions at State, National and International level.</p>	<p>a) Communication Skills and PDP classes and workshops are held regularly to develop soft skills of students.</p> <p>b) PDP, Aptitude sessions and mock tests are also conducted regularly to give feedback to students on improvement in their performance.</p> <p>c) Students are encouraged to participate in Cultural, Co-curricular and Curricular events at State, National and International level.</p> <p>Divyanshu Gussain, PGDM 2021-23 student won first prize in Spardha 2022 organized by Faculty of Management Studies, Institute of Rural Management, Jaipur on Oct 19, 2022</p> <p>Inter-Institutional Club, PGDM Department proudly added another</p>



		feather to its cap with Dipshi Nair and Shreya Sharma, PGDM 2022-24 students winning First Position in the Inter Campus Presentation Competition organized by JIMS VK II on October 10, 2022
9	<p><u>ALUMNI PERFORMANCE AND CONNECT</u></p> <p>a) Alumni to be involved in all Institute's events and activities. Star Alumni to be identified and promoted on all social media handles</p> <p>b) They can be involved in for joint research projects / consultancy/ MDPs etc.</p>	<p>"Star Alumni of the Month"- Ms. Deepali Bisht, Sr. Content Reviewer, Amazon was recognized as "Star Alumni of the Month" for August 2022.</p> <p>As a part of our Silver Anniversary celebrations a Grand Alumni Meet was organized on 26th November 2022 by our Alumni club at Margosa Lawn, India Habitat Centre, Lodhi Road, New Delhi. Alumni across the batches, from 2002-04 to the latest batch of 2020-22, attended the meet in large numbers.</p> <p>An online Alumni Meet was also organized on 30th Oct 2022</p>
10	<p><u>CONTINUOUS IMPROVEMENT</u></p> <p>a) For continuous improvement, adherence to academic calendar to be ensured.</p> <p>b) Value added certifications, personal growth, analytics etc. to be boosted</p>	<p>a) Academic Calendar is followed properly and all activities are performed in as scheduled.</p> <p>b) Value added certifications like MOOC Courses, PDP sessions, Personal Growth, R Studio, Power BI, Finance Lab, Python and Advanced Excel labs are conducted on a regular basis. Quality improvement is continuously monitored and corrective</p>



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c) Benchmarks to be raised for students so that the learning experience improves through certification course, seminars, group discussion etc.

d) International collaborations & industry connect to be given importance

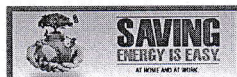
actions are taken as per feedback received.

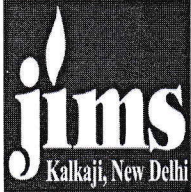
c) International Trade Seminar on November 28th, 2022

JIMS Kalkaji in collaboration with FIEO, organized a seminar on "India's New Foreign Trade Policy: Issues, Challenges and Prospects in a Fast Changing Global Economic Environment" on 28th November, 2022

d) JIMS Kalkaji has entered into a **strategic association with prestigious Shri Ram College of Commerce (SRCC) University of Delhi**, the country's top most college in business studies / management education. The agreement is designed for capacity building of the institution and human resource management and development. Shri Ram College of Commerce (SRCC) will provide consultancy support in the areas of institutional development, curriculum design and Implementation. The unique association will cater to the below mention areas-

- Placement Assistance for students by SRCC Experts
- Faculty development by SRCC Expert
- Curriculum

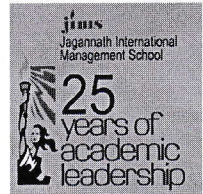




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Development and
Mentoring by SRCC
Academicians

**Member of AACSB, Global Business Education Network as
Business Education Alliance**

International Guest Lecture on the
topic "Intercultural Awareness-
Navigating Cultural Differences,
Communication Across-Cultural
Perceptions of Time" was delivered
by by Mr. Florian Huesmann, SAP
Nintendo, Europe on 27th August,
2022

**JIMS, Kalkaji ranked #8 amongst top
private MBA Institutions in North
India under India's Best B-Schools
2023 by Outlook in Oct 2022.**

**Global Immersion Program with
United Arab Emirates University, Abu
Dhabi from 16th-21st Nov, 2**

Global Academic Development Program
for 46 students of PGDM (IB) 2022-24
batch in partnership with United Arab
Emirates University, Abu Dhabi.

**EDUCATIONAL VISIT TO MUMBAI
FROM 1ST NOV- 5TH NOV 2022**

A visit of PGDM-IB (2021-23) students
to the Mumbai port along with their
faculty & HOD, Dr Navneet Gera.

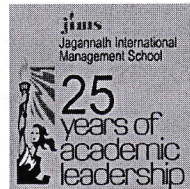
An Industrial visit to Mother Dairy
factory, Patparganj, Delhi, on 5th & 6th
December 2022 for the students of
PGDM 2022-2024 Batch





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New Points

Sl. No.	Description	Action/Information
1	<p><u>CURRICULAR ASPECTS</u></p> <p>a) MOOC Courses to be integrated in curriculum to enable multi-disciplinary teaching</p> <p>b) Capacity building of Faculty to be given importance. They should be trained & oriented on NEP 2020 in context of higher education i.e, how to learn, what to learn and how to transfer learning to students. PG course curriculum to be revised in alignment with the NEP.</p> <p>c) Curricular aspects to be integrated further with market study, industry cases, corporate events, competitions and corporate scenarios. Grant Thornton will give hands-on experience to our students.</p> <p>d) Outcome based learning to be given emphasis. Extra-curricular aspects to be given credits in curriculum.</p> <p>e) Non Credit courses to be monitored closely. In Finance Lab, NCFM modules are given for certification. Extra-curricular activities should be given credit weightage.</p> <p>f) Classroom teaching to be blended with sports/culture/NGO/art & culture/industry visit/projects/clubs participation which should be given credit weightage.</p>	<p>(a) To (f) Director to discuss all aspects with Academic Development Committee and forward a Plan of Action by 25 Mar 2023.</p>
2	<p><u>TEACHING, LEARNING AND EVALUATION</u></p> <p>a) Faculties to create e-content and convert courses into e-content/ online courses. Faculty with same specialization to be grouped together to create MOOC courses in their specialization area.</p>	<p>a) & (b) Director to nominate Faculty with same specialization to prepare MOOC courses. Courses to be prepared</p>



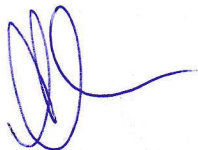
	b) For hybrid courses, online modules should developed	by 31Mar 2023
3	<p><u>RESEARCH, INNOVATION AND CREATIVITY</u></p> <p>a) Faculty to be given attractive cash incentives to enhance the quality of research.</p> <p>b) Industry Oriented projects should be undertaken. Also collaboration with NGOs and research funding from ICSSR/AICTE/UGC to be given emphasis.</p>	<p>a) Director consider further enhancement in cash incentives though these were recently increased to Rs.One lakh for 'A' Category Publications in ABDC journals.</p> <p>b) Efforts to be made to obtain projects/ consultancy assignments from Govt. /Private Organizations.</p>
4	<p><u>STUDENT SUPPORT AND PROGRESSION</u></p> <p>a) Students to be assigned to Industry mentors for undertaking research. Students to be motivated to undergo projects on customer analysis and purchase behavior. Mr Deepak Mehra agreed to associate few students to assist him in his current project.</p> <p>b) Circular economy will be started in 2023-25 session</p> <p>c) Self-paced IBM certifications for 3 courses successfully completed and advanced level courses will be offered to students in next trimester</p> <p>d) Activities such as 'Crowd Street</p>	<p>Director to initiate following actions:</p> <p>a) Students to be nominated to assist Mr Deepak Mehra</p> <p>b) Introduce Circular Economy module in curriculum for academic year 2023-24. Syllabus to be finalized by end Mar 2023</p> <p>c) Three more Certificate courses to be conducted by IBM.</p> <p>d) Organise more of these activities as they help to</p>

	Consulting Challenge', in which student groups are studying, interviewing and analyzing local vendors and preparing a case analysis on their their issues with solutions.	improve students analytical and problem solving skills.
5	<p><u>GOVERNANCE, LEADERSHIP AND MANAGEMENT</u></p> <p>a) Eskuares Quotient of PG students' needs to be assessed. Mr. Ashwani Agarwal shared a document on the Importance of Eskuares quotient for job aspirants. Talk will be based on Mental Health & Learning efficiency to enable students focus better.</p> <p>b) It was suggested that more impetus be given to Mentoring of students by industry managers Grant Thornton experts to be engaged in training and mentoring of students.</p>	<p>a) Director to liaise with Mr. Ashwani Agarwal for conducting session in Mar 2023..</p> <p>b) Director to initiate action as necessary</p>
6	<p><u>INSTITUTIONAL VALUES AND BEST PRACTICES</u></p> <p>a) Club specific activities and Donation Drives to be conducted for underprivileged class.</p> <p>b) JIMS to be developed as a Centre for MSMEs for discussion and orientation on issues, funding problems, needs, presentation / plan preparation etc.</p>	<p>a) As these activities are covered in the Academic activities Calendar for Jan -Jul 2023 Director to organize activities as scheduled.</p> <p>b) Director to examine feasibility of implementing suggestion and put up recommendations for approval by 10 Apr 2023.</p>

7	<p><u>INFRASTRUCTURE AND LEARNING SYSTEMS</u></p> <p>a) Special focus to be given on slow and advanced learners</p> <p>b) In order to ensure continuous improvement and quality in the teaching-learning system . Parents' feedback, to be taken regularly, analysed and improvements effected in the learning process..</p>	<p>a) Director to ensure slow and advanced learners derive the maximum benefit from the extra lectures schedule currently under implementation.</p> <p>b) Director to ensure that Parents' feedback is taken during scheduled PTMs</p>
8	<p><u>STUDENT QUALITY AND PERFORMANCE</u></p> <p>a) Students to be trained as per corporate requirements with special focus in areas of logistics, sales, operations etc.</p> <p>b) More placement training and aptitude sessions should be scheduled to cater for diverse corporate expectations.</p>	<p>a) More PDP sessions, Case study/ Caselets to be taken up as a part of the Personality Development Programme currently under implementation.</p> <p>b) Director to discuss with Placement Committee and initiate action as necessary</p>
9	<p><u>ALUMNI PERFORMANCE AND CONNECT</u></p> <p>Members suggested that Alumni should be involved in institutional events & activities including:</p> <p>a) Joint research projects / consultancy/ MDPs etc.</p> <p>b) Admissions GD/PI process</p> <p>c) Mentoring Sessions</p>	<p>Director to examine and include all activities as suggested by members in the Academic Activities Calendar currently being implemented</p>

10	<p><u>CONTINUOUS IMPROVEMENT</u></p> <p>Members suggested that more emphasis be giving to following activities:</p> <ul style="list-style-type: none">a) Signing of five MOUs per year with Corporates for training of students. It should include SIPs and final placements if possibleb) Concluding MOUs with foreign Universities for faculty and student exchanges	<p>Director to plan and implement both suggestions and submit progress report in the MQARs.</p>
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The meeting ended with a vote of thanks to the Chair.



Dr. Anuj Verma
Director